

The Nature Conservancy Position Profile

Adirondack Invasive Species Management Steward, New York Program

Founded in 1951, the Nature Conservancy is a global conservation organization dedicated to conserving the lands and waters on which all life depends. Guided by science, we create innovative, on-the-ground solutions to our world's toughest challenges so that nature and people can thrive together. We are tackling climate change, conserving lands, waters and oceans at unprecedented scale, providing food and water sustainably and helping make cities more sustainable. One of our core values is our commitment to diversity. Therefore, we strive for a globally diverse and culturally competent workforce. Working in 72 countries, including all 50 United States, we use a collaborative approach that engages local communities, governments, the private sector, and other partners. To learn more, visit www.nature.org or follow @nature_press on Twitter.

The Adirondack Park Invasive Plant Program (APIPP) is an award-winning invasive species program that leads The Nature Conservancy's invasive species work in the Adirondacks. APIPP is one of eight established Partnerships for Regional Invasive Species Management (PRISMs) in New York, whose mission is to protect the Adirondack region from the negative impacts of invasive species. Program goals are to prevent new invasive species introductions to the region, detect and rapidly respond to new infestations, and mitigate harmful impacts of established infestations. APIPP advances a comprehensive, integrated approach that incorporates awareness building, prevention, early detection, rapid response, monitoring, restoration, and innovation strategies. Visit www.adkinvasives.com to learn more.

Become a force for nature and a healthy planet by joining the NY team! This field-based position will advance invasive species work at 50+ high-use recreation areas (campgrounds, trailheads, TNC preserves, etc.) throughout the Adirondack region of upstate New York. Daily activities will include, but are not limited to: early detection surveys, data collection with mobile monitoring tools, mechanical/chemical invasive plant management, public education/outreach, data analysis, and report writing.

This is a 10 to 12-week full-time seasonal position for the summer of 2019. Exact dates are flexible depending on the availability of the successful candidate.

The ideal candidate will have a background and track record that includes:

- High school diploma or GED and 1 year's training in science-related field or related experience in land management.
- Knowledge of invasive plant/animal biology and identification.
- Experience with invasive species management tools and techniques.
- Demonstrated experience collecting scientific data with mobile monitoring tools, GPS, etc.
- Experience, training, and/or NYS certification in herbicide application.
- Ability to follow instructions from colleagues/coworkers/team members.
- Must have valid driver's license.
- Multi-lingual skills and multi-cultural or cross-cultural experience appreciated.

Dates and Compensations:

- May-August, 2019, 10-12 weeks total.
- \$16.15/hr, 35-hour work week, generally Mondays through Fridays.
- Cover letter and resume required for application to be considered.
- Application Deadline: April 14, 2019
- Housing is not provided, but we are happy to assist the successful applicant in finding local housing.
- No phone calls or emails please.

With the support of more than one million members, the Conservancy addresses the most pressing threats to people and nature, working in wild places and in human-settled areas including cities. Since its founding in 1951, The Nature Conservancy has protected more than 119 million acres of land and 5,000 miles of rivers worldwide. Through important and strategic partnerships, we are expanding the impact of our work, finding creative ways to pursue our vision of a world where people and nature thrive together, and building long-term relationships with communities and community organizations, government agencies, and commercial businesses. We create partnerships to apply nature-based solutions to both climate change and the meeting of human needs while conserving natural resources at a new scale.

If you are interested in doing work you can believe in, want to work in a collaborative environment, and like a great benefits package, please visit careers.nature.org and search for job ID # 47477 in the keyword search. Applications must be made online. Submit your application by 11:59 PM EST on April 14, 2019 to be considered. No phone calls or emails please.

The Nature Conservancy is an Equal Opportunity Employer.

Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of diverse people of all genders, backgrounds, beliefs and culture. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientations, gender identities, military or veteran status or other status protected by law.